

# L'ORÉAL AUSTRIA

[FELLOWSHIPS FOR YOUNG FEMALE RESEARCHERS IN AUSTRIA]

#### PROGRAMME STATUTES

The world needs research. Research needs women.

L'ORÉAL Austria, in collaboration with the Austrian UNESCO Commission and in cooperation with the Austrian Academy of Sciences, with the financial support of the Federal Ministry of Education, Science and Research, awards fellowships for young female basic researchers in the fields of medicine, the natural sciences or mathematics. For the funding, continuation or development of projects in Austria.

## Call

L'ORÉAL Austria, in collaboration with the Austrian UNESCO Commission in the framework of the international worldwide cooperation "For Women in Science", is awarding two fellowships to female Austrian basic researchers in the field of medicine, the natural sciences or mathematics.

Two further fellowships are funded by the Federal Ministry of Education, Science and Research.

The fellowships are for 6–12 months, are each funded to the tune of € 25,000 and cannot be shared. They are awarded in cooperation with the Austrian Academy of Sciences.

This initiative for Austria is intended as a national extension of the joint, worldwide engagement of L'ORÉAL and UNESCO to honour women's contribution to research and to reduce career obstacles for female researchers. The fellowships aim to promote female young scientists with either above-average degree scores or significant publications.

## Aims

The fellowships seek to encourage young women to pursue careers in research, to make it easier for them to gain a foothold, or to enable them to continue with a career they have already begun. The fellowship is particularly intended for the following cases:

- o completion of a research project or a doctoral thesis
- scientific development of a project proposal for the application at (inter)national third-party funding organisations
- o re-integration following a research stay abroad or parental leave

## Target group

Applications are open to young highly qualified **Austrian-based female researchers in the doctoral stage or female post-docs** who are Austrian citizens or have been residents in Austria for at least three years.

Decisions are based on candidates' previous academic achievements, a specific project or dissertation topic and recommendation by their project leader or doctoral thesis supervisor.

# **Application requirements**

**Completed degree** in the field of medicine, the natural sciences or mathematics (*Diplom*/Master's or PhD/*Doktorat*).

The fellowship serves to support female researchers who are about to complete their doctoral thesis or have already completed it (post-docs).

Applications for start-up or interim funding of a doctoral thesis are not accepted.

#### Pre-docs

Applicants may not have begun their PhD thesis more than three years ago (i.e. upon the date of submission). If the doctorate or PhD is completed before the end of the funding period, the time remaining can be used to prepare publications.

#### Post-docs

Applicants may not have completed their doctorate/PhD more than four years ago (i.e. upon the date of submission) or their doctorate/PhD must be completed by the beginning of the fellowship (i.e. before the end of the year).

Delays due to childcare duties (3 years per child) will be taken into consideration.

A specific project in the field of basic research in the abovementioned disciplines. Consideration can also be given to projects in related disciplines pursuing an experimental research approach. The project must be undertaken in Austria.

If the fellowship is to be used for the completion of an existing project or if it is used to bridge a gap (until commencement of a new project or taking up of a plan or project position), an outline must be provided of the planned project or research orientation (including explanation of the scientific problem).

**Austrian citizenship or residency in Austria**. Female scientists without Austrian citizenship may only apply for the fellowship if at the time of application they have resided in Austria for at least three years and the project is based at an Austrian research institution.

**Publications**. Applicants must be able to demonstrate publications (= peer-reviewed articles or book publications) at the time of submission.

**Required approval**. All permits required for the research project (e.g. clearance certificate from the Ethics Commission or the Animal Testing Commission) must be obtained and shown before submission.

If **animal experiments** are carried out as part of the research project applied for, these experiments must be described in detail. The need for animal testing or the lack of alternatives must be justified.

# Amount and duration

The fellowships are funded to the tune of  $\le$  25,000. The amount can be paid as a lump sum or in two instalments (at the beginning and half-way stage). The fellowship cannot be shared.

The fellowship is intended to cover the cost of living. Parts of it can also be used for courses, seminars, childcare, congresses, brief research stays at home and abroad or for material resources.

Candidates may also apply if they have additional income. The upper limit for additional income is € 15,000 gross per year. Additional income must be declared upon submission.

The fellowship is intended for a period of 8–12 months (pre-docs) or 6–8 months (post-docs).

#### Timeframe of commencement

The fellowship can be taken up from the time of the announcement of the jury's decision until the end of the year in question.

# Selection procedure

Evaluation and selection is performed by an independent jury chaired by a member of the presiding committee of the Austrian Academy of Sciences. The jury decides on the basis of the applicants' qualifications.

The procedure takes around four months. The fellows selected are informed in writing. No correspondence will be entered into regarding reasons for or against an application's approval.

# Final report

A final report must be sent by email to both the Austrian UNESCO Commission (tiefenbacher(at)unesco.at) and the Department of Fellowships and Awards of the Austrian Academy of Sciences (barbara.haberl(at)oeaw.ac.at) no later than three months after the fellowship has ended.

[as of January 2022]